

# Ethics Agreement

## Instructor Information:

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State/Province: \_\_\_\_\_ Zip/Postal Code \_\_\_\_\_ Country \_\_\_\_\_

Phone: \_\_\_\_\_ Alt phone: \_\_\_\_\_ Email: \_\_\_\_\_

Training Workshop Date: \_\_\_\_\_ Certification Application Date: \_\_\_\_\_

## Terms:

- I agree not to share, lend, or copy Dancing For Birth™ materials.
- I agree not to teach or advertise Dancing For Birth™ classes without being granted certification status, even if I do not call the classes Dancing For Birth™ classes.
- I agree that the concepts, principles and teachings of this workshop are the intellectual property of Stephanie Larson and Dancing For Birth™. I will not use them to develop other concepts, principles, teachings, presentations, approaches, workouts, workshops, classes, writings or publications.
- I will not take legal or other action to contest the intellectual property rights of Stephanie Larson and Dancing For Birth™.
- I agree that when I utilize information/concepts/knowledge from Dancing For Birth™ I will give attribution to Stephanie Larson and Dancing For Birth™.
- I agree not to produce or advertise any other products, materials and/or workouts using the Dancing For Birth™ name or logo without written authorization from Dancing For Birth™.
- I will refer all publicity and media requests to the Dancing For Birth™ Headquarters, St. Louis, Missouri. 866-643-4824.
- I understand that I am not an employee of Dancing For Birth™.
- I agree to not call myself a Dancing For Birth™ Instructor or a certified Dancing For Birth™ Instructor and to not use the credentials Dancing For Birth™ without first receiving certification from Dancing For Birth™.
- I understand that the requirements and costs of obtaining and renewing certification and all Dancing For Birth™ policies are subject to change.
- I will inform Dancing For Birth™ of my class locations and schedules so that Dancing For Birth™ can refer students to my classes.
- I will strive to provide low cost services to low income women.
- I will represent Dancing For Birth™ in a professional manner.
- I will ensure that my classes are held in a venue that is professional, suitable and well-maintained.
- I will impart information to my students with the utmost respect for their beliefs and wishes, and without pressure.
- I will comply with the directives and policies of Dancing For Birth™.
- I agree to discontinue teaching Dancing For Birth™ if my certification expires or is revoked or if I no longer agree with the Dancing For Birth™ philosophy.
- I will provide written notice prior to my renewal date if I no longer wish to remain certified.

## Philosophy:

- Pregnancy, labor and birth are important transitions and rites of passage, not illnesses.
- Pregnant/Postpartum women should be encouraged to trust their instincts and empowered to investigate their options and choices.
- Active birth with few or no routine interventions has wide-reaching benefits for most mothers and babies.
- Respect for each woman and her choices is of paramount importance.
- Mother and baby are a dyad and should not be asked to separate.
- Pregnant/Postpartum women should be informed of their maternal rights and are entitled to evidence-based care.
- Pregnancy, labor and birth involve a woman's mind, body and spirit and these need to be nurtured.
- Listening is as important as teaching.
- Dancing For Birth™ classes serve to Energize, Empower, and Enlighten™ the participants.

I understand and agree to comply with all points of the Dancing For Birth™ Instructor Agreement.

Print Name \_\_\_\_\_ Sign Name \_\_\_\_\_

Date \_\_\_\_\_